



63 Wessel Road, Rivonia, 2128 PO Box 2597, Rivonia, 2128 South Africa

Tel: +27 (0) 11 803 5726 Fax: +27 (0) 11 803 5745 Web: www.gcs-sa.biz

Vacancy

GCS has a vacancy for an Environmental Director. The position will be based either in Rivonia – Johannesburg or Kwa-Zulu Natal.

Role Summary

- Provides strategic direction and leadership to GCS Environmental Unit.
- Ensure that the Unit's quality, budget and deadlines are consistently achieved.
- Must ensure an effective project management function, LAMP clients and Marketing of GCS Services.
- Responsible for Human Capital acquisition and development for the Environmental Unit.
- Ensures that the Environmental Unit sets and achieves growth and its financial budgets.

KEY WORK OUTPUTS

Primary responsibilities include:

- Strategic leadership of GCS Environmental Unit, maintains and builds upon its reputation.
- Assures that GCS Environmental Unit continuously improves its performance.
- Ensures that the GCS Environmental Unit Strategy is aligned to growth and the overall business strategy.
- Ensures that the Environmental Unit supports and guides clients to always comply with applicable Environmental Legislation.

Essential Functions

- Develop the overall strategy of continuous improvement for GCS Environmental Unit.
- Ensure that the Environmental Unit has the resources and skills to implement the various environmental programs and to ensure that GCS and its clients always comply with the relevant Environmental legislation.
- Provide strategic leadership and guidance for the Environmental Unit.
- Work as part of a multi-disciplinary team to grow GCS.
- Represent GCS on various Stakeholder bodies and forums.
- Interact with a broad variety of clients and multi-disciplinary project teams across multiple geographies.

Reporting

- Keep the GCS Board informed of developments in the Environmental Unit.
- Ensure that the client reports and statutory compliance documents are of the highest standard.

Business Development

- Assist in the implementation of the ONE GCS Strategy by assisting with workflow allocation, schedule and drive the development of business into new markets not currently accessed by GCS.
- Secure large contracts – not only by the tender process but proactive marketing and building client relationships.

- Able to build client relationships with multinational clients.

Mentoring

- Mentoring Staff
- Coaching and developing staff

QUALIFICATIONS/ KNOWLEDGE, SKILLS AND EXPERIENCE	
Qualifications	Master's Degree: Environmental Science plus registration as a professional scientist (SACNASP) and EAPASA registration
Knowledge/ Skills	Solid experience and knowledge of the Environmental Legislation Proven leadership track record Solid track record in managing projects, multi-disciplinary teams, client and government relationships
Experience	10 years + environmental consulting experience (in the mining industry will be advantageous) Experience working outside of South Africa will be an advantage Mining project experience is also an advantage Experience with Water Use Licence Applications also an advantage

PERSONAL ATTRIBUTES
Willing to travel in South Africa and Africa People and Project Management Skills Ability to plan ahead and organise Ability to meet deadlines and work within a budget High level of integrity and commitment to environmental protection Take full responsibility for client and project management

Total Cost to Company Package will be negotiated according to the candidate's knowledge and experience.

Only candidates that meet the above requirements should submit their CVs to careers@gcs-sa.biz by no later than 15th December 2023.

Should you not receive any communication within 2 weeks of the closing date, please consider that your application was not successful.